



**Join CIFOR-ICRAF and make a difference!**

### **Scientist, Biodiversity and Forests – Cameroon (Ref. No.202521)**

CIFOR-ICRAF brings more than 75 years of experience in harnessing the power of trees, forests, and agroforestry landscapes to address the most pressing global challenges of our time – biodiversity loss, climate change, food security, livelihoods, and inequity. It has partnerships in 64 countries, 159 funding partners and 192 active projects, alongside more than 2,200 completed projects across 92 nations. The organisation has an annual budget of USD 100 million, and a combined legacy investment of USD 2 billion in research and technology, policy, and development. On average, CIFOR-ICRAF research is cited nearly 137 times a day and appears in global media more than 3,000 times per year. CIFOR and ICRAF merged in 2019 and are both international organizations and CGIAR Research Centres. Learn more at [cifor-icraf.org](http://cifor-icraf.org).

CIFOR-ICRAF is looking for:  
**A Scientist, Biodiversity and Forests**

#### **Overview**

CIFOR-ICRAF implements several projects related to biodiversity and central African forests. To carry out all these projects, CIFOR-ICRAF must have a sufficient staff in quantity and quality composed of high-level scientists internationally and nationally recruited, Research officers and research assistants. We are therefore looking for a nationally recruited scientist who will work with the CIFOR-ICRAF research team in project management, research design, data collection and analysis, knowledge production, and stakeholder engagement.

#### **Summary of responsibilities**

##### **1. Project management/management**

- Plan and monitor projects especially for research and follow up the LAO with the OFAC consortium members,
- Co-supervise consultants and interns involved in the implementation of OFAC-CE project.
- Develop and contribute to the preparation of donor reports,
- Coordinate the organization of workshops, meetings, and virtual discussions.

##### **2. Research design, data collection and analysis:**

- Conduct research with CIFOR-ICRAF team in partnership with national and international universities, especially within OFAC-CE project,
- Contribute to the development of detailed methodologies for data collection and analysis,
- Contribute to the organization of CIFOR scientific hosted events,
- Contribute to the design of complementary studies on topics identified by stakeholders on biodiversity resources management in central Africa,
- Provide GIS preliminary expertise for the project as needed.
- Promote the use of knowledge in the operating methods of targeted stakeholders and in the development, implementation of public policies in Central Africa,
- Update the website scientific information on forest and biodiversity

##### **3. Resource mobilization:**

- Contribute to proposal writing and fund-raising activities.

##### **4. Finance management:**

- Manage projects' resources as needed by CIFOR's procedures and regulations.

## Requirements

- PhD in Forestry, Biology, Ecology, Environmental Science or related fields
- At least 5 years of research experience in biodiversity, forestry or conservation.
- Interesting background on monitoring biodiversity or forest ecosystem management,
- Understanding principles, practices and policies for preserving species, ecosystems and genetic diversity.
- Familiarity with practices balancing human needs and forest health, such as selective logging and reforestation
- Understanding the benefits forests provide, including carbon sequestration, water cycling and soil conservation
- Skills in data collection, analysis and reporting on biodiversity and forest management.
- Participation in international projects or policy development.
- Proficiency in data analysis software (R, GIS, etc.)
- Good understanding of policy and regulatory frameworks
- Experience with project management and funding.
- Good communication and collaboration abilities.
- Basic knowledge on gender issues and gender-sensitive research and project development.
- Publication record in peer-reviewed journals.

## Personal attributes and competencies:

- Good team player.
- Sensitive to gender and cultural differences.
- Willing to work in rural areas and travel extensively to remote areas.
- Able to work under pressure and deliver on time.

## Terms and conditions

- This is a Locally Recruited position. CIFOR-ICRAF offers competitive remuneration in local currency commensurate with skills and experience.
- The duty station will be **Yaoundé, Cameroon**.

## Application process

Go to <http://worldagroforestry.org/working-for-icraf/vacancies>

- A cover letter illustrating your suitability for the position against the listed requirements and salary expectations,
- A detailed and updated curriculum vitae,
- The names and addresses of three referees, including telephone and email addresses.
- The application deadline is **25 March 2025**.
- We will acknowledge all applications but will only contact short-listed candidates.

**CIFOR-ICRAF is an equal opportunity employer. Staff diversity contributes to excellence.**