

Join CIFOR-ICRAF and make a difference!



## **Policy Analysis and Stakeholder Engagement Researcher (Ref. No. 2467) Indonesia Country Program**

The Center for International Forestry Research (CIFOR) and World Agroforestry (ICRAF) envision a more equitable world where trees in all landscapes, from drylands to the humid tropics, enhance the environment and well-being for all. CIFOR and ICRAF are non-profit science institutions that build and apply evidence to today's most pressing challenges, including energy insecurity and the climate and biodiversity crises. Over a combined total of 65 years, we have built vast knowledge on forests and trees outside of forests in agricultural landscapes (agroforestry). Using a multidisciplinary approach, we seek to improve lives and to protect and restore ecosystems. Our work focuses on innovative research, partnering for impact, and engaging with stakeholders on policies and practices to benefit people and the planet. Founded in 1993 and 1978, CIFOR and ICRAF are members of CGIAR, a global research partnership for a food secure future dedicated to reducing poverty, enhancing food and nutrition security, and improving natural resources.

CIFOR-ICRAF is looking for a:

### ***Policy Analysis and Stakeholder Engagement Researcher***

#### **Overview**

The Policy Analysis and Stakeholder Engagement Researcher analyzes the national policy of forestry governance, environment, climate mitigation-adaptation, green and blue economy, related topics of SDG and other landscape approach policies issued by policy makers and various actors feed into the identification of leverage factor and the development of green scenario, sustainable development, and gender-responsive. Engagement in the policy process to support national and subnational development planning and M&E (monitoring and evaluation).

#### **Summary of responsibilities**

##### **Research:**

1. Assist in examining and mapping the nested-governance system (land-based development, environment, and forest governance) and their practices at the landscape, and use this for policy awareness and capacity building to strengthen the development planning system.

The work includes the analysis of:

- Government regulation and national strategies as well as sub-national (Peraturan Daerah).
- Background, concepts, and policy documents.
- Institutional capacity development regarding better planning and M&E process.
- Development planning and its SEA (Strategic Environment Assessment): facilitating the preparation of development plan and SEA documents, including the establishment of working groups and capacity building.
- Forest Management Unit (FMU)/Kesatuan Pengelolaan Hutan (KPH), social forestry and emerging forestry policy/program, including its effectiveness and legal and regulatory procedures, in relation with low-carbon development pathways, political economy and ecology.
- Mainstream principle of green economic in development process at national and subnational.
- Other landscape and jurisdictional approaches include integration of land and seascape.

- Community participation in the development planning process.
  - Capacity Development Assessment (CDA).
2. Publish written documents related to policy and stakeholder engagement in the development planning process and other issues.
  3. Involve in project-related another research as supporting as requested by CIFOR- ICRAF Indonesia.

### **Partnership and Networking**

1. Represent CIFOR-ICRAF Indonesia in several forum and engagement activity to deliver objectives of the research and project implementation.
2. Attending and present project results and related topics in meetings, workshops, seminars as requested.
3. Collaborate with national and local government (provincial, district, sub-district and village) at the project's site to have some understanding of research agenda toward ultimate goal.
4. Maintain daily basis of mutual collaboration with sectoral agencies including.
5. Bappeda, Forestry Agency, Agriculture, General Work and Spatial Plan and other agencies both in province and district level.
6. Maintain and guard the progress of activity including technocratic document, SEA, RPJMD, RTRW, several forms of RAD (action plan) and other relevant processes.
7. Asist the mainstreaming process of many topics such as green economic masterplan and roadmap, peat management and restoration, food security, nature base solution, and gender into formal national and regional development plan.
8. Attending meetings, visit partner institutions/local organizations to discuss the project activities to explore new activities and engage with local government in assisting future proposal development.

### **Communication and Capacity Building:**

1. Maintain collaboration with other CIFOR-ICRAF units and relevant institutions for technical advisory and implementation.
2. Assist in the development of communication materials on project sites and active Indonesia in Bahasa and English.
3. Write articles, working papers, briefs, leaflets, and other scientific publications.

### **Administration and Management:**

1. Assist preparation of the activity in engaging the stakeholders in many processes of the development planning session.
2. Assist supervision and guidance to partner colleagues in project planning and site monitoring.
3. Assist in managing daily multiple project activities.
4. Assist in preparing multiple project annual reports (technical and financial), annual work-plan and budget.
5. Assist in developing proposals, project planning, and evaluation at the project end.
6. Arranging, managing and monitoring collaboration with partners to carry out capacity building training, workshops, and research.

### **Requirements**

#### *Education, knowledge, and experience:*

- Educational background (bachelor's degree) in forestry, environment, law, social-political science, geography, agriculture, development study, law, politics, social science, and/or other related fields.
- Minimum 4 years of relevant work.
- Experience in working with NGOs and government institutions.
- Contribution in the process of national/subnational regulation development e.g. PP/Perda/Pergub/Perbup is valuable experience.

- Good knowledge of policy analysis regarding forestry policy, climate change, development planning,
- Computer literate (Word, Excel, Power Point, Outlook, or any office application).
- Basic administrative and documentation skills.

*Personal attributes and competencies:*

- Environment, green and blue economy, and sustainable development.
- Good networking skills and knowledge of local and national NGOs in Indonesia.
- Good knowledge of negotiations.

**Terms and conditions**

- This is a Locally Recruited Staff (LRS) position. CIFOR-ICRAF offers competitive remuneration in local currency, commensurate with skills and experience.
- The appointment will be for 1 (one) year with the possibility of extension contingent upon performance, continued relevance of the position and available resources.
- The duty station will be in Bogor, Indonesia.

**Application process**

- The application deadline is **12 February 2025**.
- We will acknowledge all applications but will only contact short-listed candidates.
- CIFOR-ICRAF reserves the right to modify the number of positions, location, or cancel the hiring as necessary.

To apply, please visit our career site at:

<https://www.cifor-icraf.org/about/work-with-us/>

To learn more about CIFOR-ICRAF, please visit our websites at:

<https://www.cifor-icraf.org>

**CIFOR-ICRAF promotes Gender Diversity – Applications from women professionals are encouraged.**

**CIFOR-ICRAF is an equal opportunity employer. It fosters a multicultural work environment that values gender equality, teamwork, and respect for diversity.**