



Join CIFOR-ICRAF and make a difference!

Livelihoods Technician & Facilitator-Cameroon (Ref. No 202374)

CIFOR-ICRAF brings more than 75 years of experience in harnessing the power of trees, forests, and agroforestry landscapes to address the most pressing global challenges of our time – biodiversity loss, climate change, food security, livelihoods, and inequity. It has partnerships in 64 countries, 159 funding partners and 192 active projects, alongside more than 2,200 completed projects across 92 nations. The organisation has an annual budget of USD 100 million, and a combined legacy investment of USD 2 billion in research and technology, policy, and development. On average, CIFOR-ICRAF research is cited nearly 137 times a day and appears in global media more than 3,000 times per year. CIFOR and ICRAF merged in 2019 and are both international organizations and CGIAR Research Centres. Learn more at cifor-icraf.org.

CIFOR-ICRAF is looking for an:

Livelihoods Technician & Facilitator - Cameroon

Overview

CIFOR ICRAF has an exciting opportunity for the position of five (5) Livelihoods Technician & Facilitator in the Sustainable Wildlife Management Program in the Mintom sub-division, in the South Region of Cameroon. We are looking for a five (5) Livelihoods Technician & Facilitator to identify and promote, with a clear participatory approach, the diversification, improvement, and adoption of new techniques that improve local livelihoods. This includes strategies that promote the sustainability of the project such as supporting the participants to manage economic resources, fostering and support both a social tissue between participants and local governance institutions to handle project activities. The Livelihoods Technician & Facilitator will collaborate with the project team, the participating communities and the stakeholders involved in the project with a clear spirit of transparency and participation.

In addition, she/he will be responsible for collecting and collecting all the information drawn from the workshops organized with the participants (methodologies, results and analyses) in order to produce a body of knowledge.

Summary of responsibilities

- Her/his work will be, except for the office work need for planification and reporting, developed in join collaboration with the participating communities.
- She/he will be responsible, following the SWM FPIC Program protocol and in collaboration with the SWM Program team, for implementing social safeguards in 20 communities in the Mintom sub-division, located in the South Region of Cameroon. This includes the implementation of Free, Prior and Informed Consent (FPIC) and the Grievance Redress Mechanism (GRM).
- She/he will, with a clear participatory approach and in collaboration with his/her working team, identify, implement, and evaluate the activities of the SWM Cameroon Program related to the promotion, improvement and adoption of new techniques that improve local livelihoods. This includes strategies that promote the sustainability of the project such as supporting the participants to manage economic resources, fostering and support both a social tissue between participants and local governance institutions to handle project activities.
- She/he will actively participate in the definition, in consultation with team members and participants and in a clear participatory spirit, of the methodologies, planning and content of activities and workshops.

- She/he will be responsible, in collaboration with Program Team and with a clear participatory approach and in a spirit of transparency, for coordinating the civil society organizations and the working groups participating within the project.
- She/he will be responsible for drawing up, monitoring, and coordinating the work schedule in collaboration and agreement with the Local Coordinator. This includes defining the activities planned for the following months based on activities carried out previously.
- She/he will ensure that activities are carried out within the established deadlines.
- She/he will be responsible for developing training materials.
- She/he will be responsible for technically report all the processes carried out with the participating communities during the activities and workshops.
- She/he will be responsible for putting in place the conditions necessary for the reception and coordination of project staff or partners visiting the work area and aiming to achieve the project's objectives.
- She/he will support the team members for the smooth running of their activities.

Communication and transparency

- She/he will be responsible for the transparent management of resources allocated for project activities. This includes to ensure the correct monthly justification of expenditures to the Local Coordinator.
- She/he will be responsible for attending a preparing summarized results of her/his activities to present in the regular monthly meetings with the Program team.
- He/she will be responsible for supporting the preparation of budgets for planned activities.
- He/she will be responsible for preparing and submitting monthly reports.

Requirements

- Superior technical certificate in agriculture and/or livestock or professional equivalent.
- 2 years relevant experience in similar job, preferably in an international NGO.
- Knowledge of the MS Office package (Word, Excel, Outlook, PowerPoint).
- Proficiency in French with good working knowledge in English
- Expertise in participatory techniques to boost activities with indigenous peoples and local communities.
- Working experience in the promotion and improvement, facilitation and evaluation of livelihoods.
- Academic or working experience in agroforestry in valuable.
- Professional experience in working with indigenous peoples and local communities.
- Knowledge of project management tools such as the logical framework and theory of change.
- 'A' driving license.

Personal attributes and competencies:

- Ability to multi-task with little supervision
- Ability to write technical reports.
- Ability to read and apply protocol, theoretical and project documents in an ethical manner.
- Ability to work in a multicultural environment, especially with discriminated groups and with a gender approach.
- Ability to write and speak in both English and French
- Knowledge of the local language is an added advantage.

Terms and conditions

- This is a Locally Recruited Staff (LRS) position. CIFOR-ICRAF offers competitive remuneration in local currency commensurate with skills and experience.
- The initial appointment will be for **seven (7) months**.
- Contract extension is contingent upon performance, continued relevance of the position and available resources.
- The duty station will be in Mintom arrondissement, in the South Region of Cameroon.
- **Send a copy of applications to f.munoh@CIFOR-ICRAF.org and J.mbane@CIFOR-ICRAF.org**

Application process

Go to <http://worldagroforestry.org/working-for-icraf/vacancies>

- The application deadline is **25 November 2023**.
- CV and Cover Letter should be in PDF and Labelled with the applicants First and Second Names.
- We will acknowledge all applications but will only contact short-listed candidates.

CIFOR-ICRAF is an equal opportunity employer. Staff diversity contributes to excellence.