Join CIFOR-ICRAF and make a difference!

GLF Learning Instructional Designer (Ref. No.202346)
Communications, Outreach and Engagement

The Center for International Forestry Research (CIFOR) and World Agroforestry (ICRAF) envision a more equitable world where trees in all landscapes, from drylands to the humid tropics, enhance the environment and well-being for all. CIFOR and ICRAF are non-profit science institutions that build and apply evidence to today’s most pressing challenges, including energy insecurity and the climate and biodiversity crises. Over a combined total of 65 years, we have built vast knowledge on forests and trees outside of forests in agricultural landscapes (agroforestry). Using a multidisciplinary approach, we seek to improve lives and to protect and restore ecosystems. Our work focuses on innovative research, partnering for impact, and engaging with stakeholders on policies and practices to benefit people and the planet. Founded in 1993 and 1978, CIFOR and ICRAF are members of CGIAR, a global research partnership for a food secure future dedicated to reducing poverty, enhancing food and nutrition security, and improving natural resources.

CIFOR-ICRAF is looking for a:

**GLF Learning Instructional Designer**

**Overview**
The GLF Landscape Academy is the go-to place for learning about landscapes dedicated to accelerating the uptake of sustainable, inclusive and integrated landscape approaches.

The Landscape Academy houses 30+ courses on landscape-related topics including a certificate program of five Massive and Open Online Courses (MOOCS). Its newly developed Digital Campus represents a dedicated learning management system with abilities for offline, online and blended courses, social learning, community engagement, collaborative course design and content management on landscape related topics.

The main objective of the GLF instructional designer is to collaboratively lead the instructional design and delivery of learning courses and products.

**Summary of responsibilities**

1. Lead the instructional design and delivery of offline, online and/or blended learning courses:
   - Conduct learning needs and competencies assessments and surveys
   - Lead collaborative processes with project partners for developing course outlines and content, facilitating peer review processes, and building content on the digital campus’ learning management system;
   - Facilitate online sessions for courses, wherever needed;
   - Regularly audit and update course content on the digital campus.

2. Lead the instructional design and deliver of learning products:
   - Lead collaborative processes with project partners for developing learning products, facilitating peer review processes, design, and communications, uploading to the website and digital campus.

3. Work with the GLF learning team to further develop the Landscape Academy and advice on the best ways to host online and blended courses on its Digital Campus.
Requirements.

*Education, knowledge, and experience:*

- The ideal candidate would have 3+ years of experience in instructional design, or an undergraduate degree in instructional design, pedagogy or a related field
- Excellent understanding of principles of pedagogy for sustainable development and adult education, and having experience with online learning design and learning management systems
- Fluent in English. French or Spanish speaker is desirable;
- Understanding of WordPress CMS and data management systems

*Personal attributes and competencies:*

- Have an affinity with landscape approaches, land-use, climate, biodiversity, sustainability, social inclusion, and human rights.
- Have a fearless attitude and be open to learning;
- Have a proven ability to work in a fast-paced environment and take the initiative;
- Should be well organized and able to work efficiently under time pressure; and
- Have a commitment to inclusive learning.

*Terms and conditions*

- This is a consultancy position.
- Period of the consultancy is 3 (three) months.
- Work location: Remote

*Application process*

- The application deadline is **30 August 2023**.
- We will acknowledge all applications but will only contact short-listed candidates.

To apply, please visit our career site at: https://www.cifor.org/careers and https://www.worldagroforestry.org/working-for-icraf

To learn more about CIFOR-ICRAF, please visit our websites at: https://www.cifor.org and www.worldagroforestry.org

CIFOR-ICRAF promotes Gender Diversity – Applications from women professionals are encouraged.

CIFOR-ICRAF is an equal opportunity employer. It fosters a multicultural work environment that values gender equality, teamwork, and respect for diversity.