THEORY OF CHANGE OF GENDER INTEGRATION IN FTA

Strand 1

Knowledge generation
Delivering quality gender, social inclusion and youth research
- Gender-specific research
- Gender-integrated research
- Multi-stakeholder research design

Engagement strategies

Synthesis & analysis products
For external engagement (e.g. briefs, learning pieces)

Engagement activities
Engagement with key stakeholders, incl. peers, decision makers, civil society and networks, practitioners (e.g. forums, events, conferences)

Intermediate outcomes
- Researchers are capable and motivated to undertake quality gender (-responsive) research and analysis
- Decision-makers use robust evidence to shape equitable and inclusive policy and advocacy in the context of FTA
- Practitioners, civil society, and other key stakeholders design and implement equitable and inclusive initiatives and programmes
- FTA sector has a more sophisticated understanding and discourse on gender

Strand 2

Strengthening gender integration / Creating an enabling environment for knowledge generation
Along FTA’s impact pathways, including how the program engages with a wide range of stakeholders
- Capacity development of staff and partners (including dev of related resources)
- Tailored support for projects and teams through out R4D cycle
- Engagement of senior leadership for organizational culture change

Long term impacts
Greater gender equality through FTA